

Media Release

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For immediate release

Xafinity group offering wins Marine Harvest mandate in Scotland

Marine Harvest (Scotland) Ltd, the largest producer of high quality Scottish Salmon, and the Trustees of the Marine Harvest Pension Scheme, have appointed Xafinity Consulting and Xafinity Paymaster to provide pension administration, actuarial and consultancy services from February 2010.

Xafinity won the mandate (which was previously held by Towers Watson) based on the group's ability group to meet Marine Harvest's objectives to provide efficient, effective and cohesive provision of pension administration and pension consultancy services.

The open-ended contract will be serviced by Xafinity employees from their Stirling office in Scotland. Jonathan Seed, Director for Xafinity Consulting in Scotland commented on the appointment.

"We're delighted to have been appointed by Marine Harvest (Scotland) Ltd and the Trustees of the Marine Harvest Pension Scheme. There was an immediate synergy with the organisation and Trustees as well as with Ernst & Young, their management consultants. The Xafinity group's joined up approach means our clients get the best possible outcomes for the management of their schemes. We are also able to provide all of the services under a fixed fee which really helps clients in the current economic environment. We look forward to working with the team at Marine Harvest."

Kenneth McIntosh, Finance Director of Marine Harvest (Scotland) Ltd and the Chair of the Trustees added:

“The Trustees of the Marine Harvest Pension Scheme undertook a thorough tendering exercise and were impressed by the high standard displayed by all of those invited to present. We were nevertheless unanimous in the decision to appoint Xafinity and we are now very much looking forward to working with their team.”

-Ends-

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Notes to Editors

About Marine Harvest

Marine Harvest is the world’s leading seafood company offering farmed salmon and processed seafood to customers in more than 70 markets worldwide. The company is present in all major salmon farming regions in the world and the biggest producer of farmed salmon with one fifth of the global production. In addition to fresh and frozen salmon, Marine Harvest offers a wide range of value added products such as coated seafood, ready-to-eat meals, delicious finger food and smoked seafood. Though salmon is the main farmed product, the company also farms trout and white halibut.

Marine Harvest Group is the result of the merger in 2006 between Pan Fish ASA, Fjord Seafood ASA and Marine Harvest N.V. The company employs 6 200 people and has operations in 18 countries worldwide. Marine Harvest has salmon farming and processing activities in Norway, Chile, Scotland, Canada, Ireland and the Faroes. Value adding processing activities take place in the US, France, Belgium, the Netherlands, Poland and Chile. In addition Marine Harvest has several sales offices worldwide. Marine Harvest is listed on the Oslo Stock Exchange (ticker: MHG). The company’s head office is located in Oslo, Norway.

Marine Harvest (Scotland) Ltd has farming, processing, distribution and sales activities. With operations along the west coast of Scotland and on the Western Isles, this unit is the largest producer of high-quality Scottish salmon. The main product is salmon, sold as whole fish.

About Xafinity

Xafinity is one of the UK’s leading specialist providers of pension, employee benefits and payments expertise, with 170 years’ experience and handling £2 trillion annually.

The group provides consulting, software, resourcing, training and business process outsourcing services that enable public and private sector organisations to deliver employee benefits more efficiently.

Xafinity were voted Third Party Administrator of the Year for 2009, Pensions Administration System Provider in 2008 and are the accredited software supplier to the UK Principal Civil Service Pension Scheme.

With 1,400 people nationwide, we have operational and relationship management centres across the UK, in Bath, Cardiff, Crawley, Fleetwood, Leeds, London, Reading, Stafford, Stirling and Waterloooville.

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