

Media Release
For immediate release
30 October 2008

Training & Development practitioners wanted for pilot program

Xafinity Skillbase, in conjunction with the Institute of Leadership & Management (ILM), is developing a cutting-edge evaluation model called IMP-ACT; a tool that will track the learning experience from design, through delivery and monitor impact and progress on defined indicators back into the workplace.

Research indicates that most organisations still have some way to go with the development of appropriate measures of learning and training.

In response, unlike traditional methods where lagging indicators are used, the new IMP-ACT model will use 'forward looking' indicators and will link measures to internal business objectives and external standards (such as Investors in People) to demonstrate the real rate of return that training and development has on business.

Xafinity Skillbase and the ILM are hosting an event on 25 November 2008 to launch the pilot programme where organisations will have an opportunity to register to be part of the design, development and testing of this radical new management tool. The IMP-ACT pilot program will culminate in an official launch of the evaluation tool in autumn 2009.

Xafinity Skillbase recommends L&D Directors and Managers, HR Directors and Managers and Training Managers attend the joint-event with ILM on 25 November in London.

David Pardey, Institute of Leadership & Management's Senior Manager
Research & Policy welcomed this initiative:

"ILM is pleased to be working with Xafinity Skillbase on this exciting project. Managers' primary role is to enable organisations to achieve their objectives, and the development of managers should be seen as contributing to this. Anything that can help to establish this link is to be welcomed, as it ensures that the investment that is made in developing managers is showing real and positive return."

Details of the event:

Event: Evaluation: Measuring the true value and real impact of training
Date: 25 November 2008
Time: 9.15 am - 12.30 pm (lunch will be provided)
Venue: Venue details will be provided when you register
Register: Email: events@xafinity.com
Tel: 02392 231 040

ENDS

For more information contact:

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Notes to Editors:

Journalists are welcome to attend the Evaluation event on 25 November 2008. Please let us know if you're attending by calling our PR Manager, Jane Barrett on 0207 680 2631.

Copy of event invitation -

http://www.xafinity.com/Uploads/Files/473xs_skillbase%20invite%20a5_oct%2008.pdf



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The group provides consulting, software, resourcing, training and business process outsourcing services that enable public and private sector organisations to deliver employee benefits more efficiently.

In 2008, we were voted Pensions Administration System Provider of the Year and won the Pensions Administration Software Award, as well as winning Best Pensions Software provider in 2007. We are the accredited software supplier to the UK Principal Civil Service Pension Scheme.

With 1,500 people nationwide, we have operational and relationship management centres across the UK, in Bath, Cardiff, Crawley, Fleetwood, Leeds, London, Reading, Stafford, Stirling and Waterlooville.

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Xafinity Skillbase, formed in 1991, is a training, development and change consulting company providing a range of bespoke, outstanding value for money solutions, designed to maximise individual and organisational potential.

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Institute of Leadership
& Management

The Institute of Leadership & Management is a professional association for practising leaders and managers and the UK's largest leadership and management awarding body. It operates through a network of around 2,000 training and development providers in the UK and round the world through which it promotes innovative approaches to leadership and management development. Recent research undertaken by ILM has demonstrated the challenge facing UK businesses and their managers from the growing presence of Chinese industry in the world economy and the significance that education and training plays in this success.

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