

Diary Entry / Event
For immediate release
24 September 2008

Xafinity Skillbase host a workshop to showcase new developments in Evaluation

Xafinity Skillbase, in conjunction with the Institute of Leadership & Management, will launch the prototype of a cutting edge evaluation model at their November workshop entitled *Evaluation – Measuring the true value and real impact of training*.

Unlike traditional methods of course evaluation, that focus solely on the experience of participants, the new model is intended to link training and development to individual performance, internal business objectives and external standards to demonstrate the real impact that it has on business. When the economy is under as much pressure as it now is, there is even more need for those managing training budgets to be able to demonstrate the worth of their investment and the real return that it is making to the business.

Learning & Development Directors and Managers, HR Directors and Managers and Training Managers and Officers are invited to attend the workshop. Participants will have an opportunity to learn about the evaluation model and to participate in its development and testing.

Event: Evaluation: Measuring the true value and real impact of training
Date: 25 November 2008
Time: 9.15 am - 12.30 pm (lunch will be provided)
Venue: St Clements House, 27-28 Clements Lane, London EC4N 7AP
RSVP to: Emma Ward, Xafinity Skillbase
Tel: 02392 231 040
Email: emma.ward@xafinityskillbase.com
Registration essential as spaces are limited.

ENDS

For more information contact:

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Notes to Editors:

New Development in Evaluation

Xafinity Skillbase is launching an innovative evaluation process, in partnership with the Institute of Leadership & Management, which follows training from design through development and delivery and tracks progress on performance level indicators back into the workplace and business. Unlike traditional evaluation methods, measures are linked to individual performance, internal business objectives and external standards.

David Pardey, Institute of Leadership & Management's, Senior Manager Research & Policy has welcomed this initiative:

"ILM is pleased to be working with Xafinity Skillbase on this exciting project. Managers' primary role is to enable organisations to achieve their objectives, and the development of managers should be seen as contributing to this. Anything that can help to establish this link is to be welcomed, as it ensures that the investment that is made in developing managers is showing real and positive return."

For more information about the Evaluation model or the workshop, please contact emma.ward@xafinityskillbase.com



Xafinity is one of the UK's leading specialist providers of pensions, employee benefits and payments expertise, with 170 years' experience and handling £2 trillion annually.

The group provides consulting, software, resourcing, training and business process outsourcing services that enable public and private sector organisations to deliver employee benefits more efficiently.

In 2008, we were voted Pensions Administration System Provider of the Year and won the Pensions Administration Software Award, as well as winning Best Pensions Software provider in 2007. We are the accredited software supplier to the UK Principal Civil Service Pension Scheme.

With 1,500 people nationwide, we have operational and relationship management centres across the UK, in Bath, Cardiff, Crawley, Fleetwood, Leeds, London, Reading, Stafford, Stirling and Waterlooville.

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Xafinity Skillbase is a trading division of Xafinity Consulting Limited, part of the Xafinity Group, a dynamic and growing business specialising in providing a wide range of human resource services including pensions, benefits, rewards and workforce development to clients across both the private and public sectors.

Xafinity Skillbase, formed in 1991, is a training, development and change consulting company providing a range of bespoke, outstanding value for money solutions, designed to maximise individual and organisational potential.

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Institute of Leadership
& Management

The Institute of Leadership & Management is a professional association for practising leaders and managers and the UK's largest leadership and management awarding body. It operates through a network of around 2,000 training and development providers in the UK and round the world through which it promotes innovative approaches to leadership and management development. Recent research undertaken by ILM has demonstrated the challenge facing UK businesses and their managers from the growing presence of Chinese industry in the world economy and the significance that education and training plays in this success.

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